



## Job Specification

**Title: Junior Web Developer**

**Pay Scale: £25,000**

**Role outline:**

Web Developer working primarily in PHP with in depth knowledge of the Web, Database design and SQL. Using their skills to design and implement both internal and external systems.

**Reporting to: IT Manager**

**Direct reports: None**

**Empowerment scope:**

- Prioritising workload within expectations.
- Specification of projects within given requirements.
- Database Design and Query Optimisation.
- Configuration of development environment.
- Refactoring to improve future developments.
- Release of projects.

**Empowerment limits:**

- Existing system design / Implementation.
- Allocation of time to development projects & refactoring.
- Changes to development process i.e. source control.
- Change Technical Constraints / Direction specified by IT Manager.
- Change when projects are scheduled for release.

**Job description:**

<b>Main Duties/Responsibilities</b>	<b>Execution Method</b>	<b>Measure</b>
Developing Internal Web Applications.	IT Development Process	Application is within scope and is in line with expected outcomes considering User, Business, & Customer.
Developing E-commerce & General Websites.	IT Development Process	Site is within scope and is in line with expected outcomes considering User, Business, & Customer.
Updating existing systems i.e. New Features	IT Development Process	Is in line with expected outcomes considering User, Business, & Customer
Bug Fixing	Support Tickets	Features perform as expected; bugs are fixed with support priorities.
Contribute new ideas and concepts.	Ad-hoc Discussions, daily stand up meetings and during specification / initial investigation of a project.	Minutes of meeting recorded.
Cover support duties as needed	Based on holidays of other staff and in events where extra man power	

	is needed.	
Maintaining Personal Development Environment	Security Updates, Keeping database up to date.	
Follow coding standards	IT Development Process	
Follow Test Procedures	IT Development Process	
To work in accordance with the Health and Safety responsibilities set out within the Health and Safety Policy (attached)		
To contribute towards achieving the corporate goals and strategic aims of the whole business		

#### Future scope:

- More responsibility within development projects.
- Training with mutual benefit to business and individual.

#### Specific skills and experience required:

- HTML 4/5, XHTML
- CSS 2,3 / SCSS
- PHP 5+
- OOP Programming Concepts
- MVC Framework experience.
- Javascript & Client Side Frameworks i.e. jQuery
- SQL & Database Design Concepts
- MySQL Knowledge.
- Linux Development Environment.
- Source Control i.e. GIT
- Knowledge of Cross Browser limitations.

#### Beneficial Experience

- Agile Methodology i.e. Scrum
- Jira
- Nginx setup and configuration.
- Domain names / DNS setup
- Linux Cli
- Git Flow Workflows.

#### Experience

18 months experience working in a web development role.